



July 14, 2020

In the summer of 2020, as we are in the midst of **COVID-19** which has taken so many lives, the **Black Lives Matter Movement** is providing leadership on the “world stage” for justice, equity, health, education and prosperity, especially when it comes to Black and Brown citizens. We join together to emphasize our unity at this time of crisis and opportunity. President Barack Obama said, “Change will not come if we wait for some other person or some other time. We are the ones we have been waiting for. We are the change we seek.”

To this end, the **Educator Affinity Groups: SFABSE** (San Francisco Alliance of Black School Educators), **Kababayan-SFUSD** (Filipina/x/o Employees of SFUSD), **TACT** (The Association of Chinese Teachers), **LATA** (Latin American Teacher Association), **NHPI** (SFUSD Native Hawaiian and Pacific Islanders) and **SFABE** (San Francisco Association for Bilingual Education) have made the giant leap to join forces to implement and support the Black Lives Matter Movement, by combating anti-Blackness throughout the San Francisco Unified School District (SFUSD), in the “classroom, for educators and families.” We believe education is key to ending ignorance and hate. As educators, we have a responsibility to our students and families to dismantle anti-Blackness by bringing awareness and implementing instruction that supports and cultivates the power within our students to be vehicles for societal change.

In the coming year, the aforementioned affinity groups are committed to strengthening our collaboration with fellow Black educators, families, and other community organizations to promote equity in our educational system. As a coalition, we recognize that our work must include helping our various communities, in all their diversity, to examine and reflect on racism and colorism within our own communities.

On this day, the 14th of July 2020, in addition to joining forces we are here to say jointly in this public form that we support ALL of the **African American Parent Advisory Council (AAPAC)** recommendations in their End of Year Letter presented at the June 30, 2020 Board of Education Meeting and attached [here](https://bit.ly/32fVPlm) today ([bit.ly/32fVPlm](https://bit.ly/32fVPlm)).

We also support the call from the **African American Parent Advisory Council** that though SFUSD is facing an unprecedented budget crisis, this is NOT the time to make cuts to any resources benefiting African American children, including the African American Achievement and Leadership Initiative which according to the Superintendent's Proposal, AAALI will face a 38.6% cut. We second the PEEF CAC recommendation that says, " it is especially important that programs that explicitly prioritize the support of African American students and families be kept whole if not further expanded. Programs that directly support African American students and families must be protected from cuts." Being bold about supporting our most vulnerable, means being bold about making funding allocations, too.

Together, the Educator Affinity Groups will join forces to ensure that a "high quality education" is afforded to ALL of the 53,855 students that comprise the SFUSD, especially students whose ethnic group we represent.

Attached, please find statements in support of **Black Liberation** from our respective organizations.

- [AAPAC End of Year Statement \(bit.ly/32fVPIm\)](https://bit.ly/32fVPIm)
- [TACT Statement in Support of Black Lives Matter \(tactsf.org/news/black-lives-matter\)](https://tactsf.org/news/black-lives-matter)
- [LATA Statement \(bit.ly/2Wipc93\)](https://bit.ly/2Wipc93)
- [Kababayan Letter of Support Re: AAPAC \(tinyurl.com/KabaBLM62420\)](https://tinyurl.com/KabaBLM62420)